

Church Information Package  
Kingsland Community Church  
P.O. Box 627  
Kingsland, Texas 78639



The Kingsland Community Church is a self-governed, multi-denominational church located in Kingsland, Texas, a town of about 12,000. Kingsland is located on Lake LBJ in the Texas Hill Country. Because of its beauty and climate, many people retire to this area; thus, our Church has a large percentage of retired persons and draws members from about 25 miles away. As our logo states, our mission statement is “Making Disciples of Jesus Christ, thru Nurturing, Ministry and Worship”.

Our membership is 230, our average worship attendance is 110 and our average Sunday school attendance is about 35. We have one weekly Sunday morning worship service with a preceding adult Sunday school. We provide a nursery on Sunday mornings. We have an active women's group, Women's Christian Ministry (WCM), which is comprised of three Circles of women. The WCM has a monthly general meeting the second Wednesday of the month and the Circles each meet the third week of the month.

We are governed by a board of directors made up of 15 members of the congregation serving three-year terms. In addition to policy and procedures, the board is responsible for 21 ministries representing everything from worship, personnel, and finance to special projects and building maintenance. Our church has a trained and organized Security Ministry, entailing video surveillance and well documented procedures.

Our congregation reflects the ethnic breakdown of the local community, which is primarily Caucasian. Our Worship is traditional, non-charismatic, Bible based, with a strong emphasis on prayer and music. Our choir is comprised of approximately 25 members. Led by an accomplished Choir Director, Pianist and Organist, each a paid position. The choir provides special music each Sunday, with a Christmas Cantata in December and our Hand Bell Choir graces us periodically with their music.

We are seeking an experienced Pastor to fill a full-time position as Pastor (Solo) of our Church. Experience/insight in performing a broad range of pastoral duties is necessary as we are an independent congregation and have no support from a central organization.

Total compensation is commensurate with experience, negotiable and competitive with the major denominations. Payment to the insurance and pension plan of your denomination will also be included in the total compensation package

For further information or to apply for the position, please review the information on this website ([www.kccpastorsearch.com](http://www.kccpastorsearch.com)) and contact the chairman of the search committee as follows:

David Robertson  
Kingsland Community Church  
PO Box 627  
Kingsland, TX 78639  
Email: [kccpastorsearch@gmail.com](mailto:kccpastorsearch@gmail.com)

Further information about our church can be found at our main website, [www.kingslandcommunitychurch.com](http://www.kingslandcommunitychurch.com)

**The Mission Statement of our Church:**

Making Disciples of Jesus Christ through Nurturing, Ministry and Worship.

**We Believe:**

1. In the Holy Trinity... Matthew 28:19
2. All Scripture is God breathed... 2 Timothy 3:16-17
3. Jesus was born of the Virgin Mary... Isaiah 7:14/Matthew 1:23
4. Jesus is the only way to salvation... John 14:6
5. One must be born again ...John 3:3
6. In being compassionate and forgiving to our neighbors ...Colossians 3:12-13

**The purposes of this church are:**

- To be prayer warriors
- To provide a worship center for all believers in Jesus Christ;
- To lead the unsaved to accept Jesus Christ as their Lord and Savior;
- To maintain a place of worship and Christian fellowship;
- To minister to all, the spiritual, moral and physical needs of the people of Kingsland and surrounding territory; and
- To draw like-minded Christian people together in a bond of mutual helpfulness for all those who are in need.

**Our vision of the role we will play in the community:**

- We seek to be a loving friendly place where members and visitors feel welcome and feel a part of our service. We hope all feel important when in our midst, as they are all God's special creations.
- As a multi-denominational congregation, we strive to have only the love of Christ, faith in God and the wisdom of the Bible drive our programs and our actions.
- We believe we are a place of learning and all formal groups within our church (Bible Study, Sunday school, Fellowships, etc) have a role to play in this teaching endeavor.

- We want to be a significant and effective “helping” organization in our community. We can accomplish this by:
  - Supporting local charities with volunteers and donations.
  - Working with other churches on local projects.
  - Having a minister active in community activities and sought after for special roles.
  - Providing building space for groups in the community.
  - Sponsoring community events (music groups, plays, etc.) in our church.
  - Being “loving grandparents” in the community (provide love, guidance and help).
- Although we are mostly retired, we want to appeal to a broader range of people in our community. We do not want to compete with the larger churches in terms of building youth and children’s programs, but we would like to gradually extend our active membership to all ages of adults, especially those who do not require organized youth activities. We would never put limits on where we might evolve, however.

**Our Church’s programs and accomplishments are as follows:**

**For our members and friends we provide:**

Adult Sunday School, Adult Bible Study, Choir, Bell Choir, Women’s Christian Ministry (WCM), three Women’s Circles, a Men's Fellowship Group and bi-weekly Game Night. A bi-weekly newsletter, including a message from our pastor. A nursery for young children on Sunday morning. An active Flower Ministry, wherein flowers from the Sunday worship service are given to someone in need of cheering or celebrating a special day.

**For our community we provide:**

A monthly community “Get Acquainted” Coffee, volunteers for Meals on Wheels, building space for community organizations and annual rummage sale.

**To help those with special needs we provide:**

Monthly communion to shut-ins and nursing homes, visitation of sick and individualized help to those with special needs, particularly those without family nearby. The We Care Ministry provides transportation and meals for those in need. We also have a Shepherd’s Ministry assigned to each section of the sanctuary/congregation.

**To reach out to others we:**

DVDs of weekly worship available for distribution. Church’s budget and Women’s Christian Ministry (WCM) provide financial and material donations to area charities. In late September our church sponsors a huge rummage sale donating all profits.

**The gifts, skills and experiences our congregation possesses are:**

- Praying congregation, with an E-Mail Ministry to notify our Prayer Warriors of special needs
- Predominately retired... therefore available time
- Willingness to be involved
- Varied backgrounds... personal, professional, religious
- Considerable managerial skill by members (professional background)

- Reasonably affluent congregation
- Very few native citizens of local community, almost everyone moved here from somewhere else (diversity)
- “Extended Family” role to sick and elderly whose families are not in immediate area
- Christian maturity of congregation reduces friction
- Many excellent teachers
- Friendly, nurturing members
- Flexible and understanding toward staff and their needs (not bureaucratic)
- Excellent music ministry
- Supportive of causes and needs outside our congregation

**The key ministerial emphasis of our church is:**

- Prayer
- Ministering to sick and dying and their families
- Maintaining a strong, conservative theology in a multi-denominational setting
- Blending many denominations into one strong church with theological flexibility
- Advising prospective members concerning theological compatibility
- Sensitive to background and needs of diverse congregation
- Openness to all people
- Ensure that each person’s unique needs are met
- Making anyone that comes to our programs feel welcome and appreciated
- Offering “dual memberships” (don't have to give up heritage)
- Providing monthly “open” communion
- Provide adult and infant baptism by either sprinkling or immersion (accommodating multiple denominations)
- Provide counseling as needed within areas of expertise or provide appropriate referrals

**The major responsibilities of our Pastor are:**

According to our by-laws, the Pastor is responsible for the spiritual life of the church with the Official Board being primarily responsible for conducting the business of the church. The Pastor leads a mature, caring, active and talented congregation as they pursue opportunities for Christian love and Christian service in the community. Spiritual development of the congregation is best achieved through example and encouragement of greater congregational involvement and greater participation. These overarching objectives are accomplished by means of the following activities and responsibilities.

**Administration:**

Staff management, oversee newsletter and write articles, adviser to Board and all church organizations.

**For the Church program:**

Conduct worship service, sermon and alter call, develop seasonal special services, oversee Sunday School, and provide or arrange Bible study for congregation as needed.

**For those in need:**

Hospital, assisted living and nursing home visits in local and surrounding cities, home visitation for special needs, occasional patient transport, assist Women's Christian Ministry with prayer chains and funeral meals, funerals as well as some baptisms and weddings.

For the wellbeing and growth of the Church:

Proactive measures and programs to identify and attract new members. Create and maintain programs to support and retain those attracted. Identify worthwhile areas for further church involvement and work with appropriate church organizations/individuals to accomplish.

Communicate with people (members, friends, visitors) who seem to be drifting away to see if something needs to be done.

In general:

Follow-up with visitors, help with ministry projects, pastoral care and spiritual growth of congregation, counseling of prospective members and reaching out to the community for new members.

**The characteristics and qualifications needed by our Pastor are:**

- Mature
- Works well with elderly people
- Attractive to young people
- Comfortable and talented at calling on sick and counseling grieving families
- Special needs ministry (sick, dying, new widows & widowers, retirees, etc.)
- Develops and delivers uplifting and meaningful worship services
- Excellent educator who can interpret the Bible for others
- Able to orchestrate special worship services
- Help promote harmony within the congregation
- Able to minister to a predominately female congregation
- Enjoys community involvement and is respected and sought after in the community.
- Maintains dignity and reverence during worship while still displaying a sense of humor.
- Maintain an active nursing home and hospital ministry. This involves considerable driving.
- Reaching out to prospective members and to members who have drifted away, insuring that the Church is prepared to meet their needs
- Able to embrace the practices of the church relating to communion and baptism
- Outgoing, friendly, caring person
- High energy, strong work ethic
- Good sense of humor
- Willing to work with/through lay leaders